

**SCHWARZ**

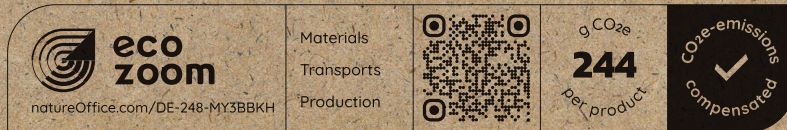
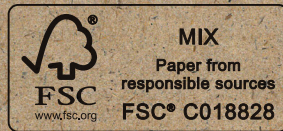


Assuming Global Responsibility.  
Acting with Diversity.

# Be a Part of Our Sustainable Future



1<sup>st</sup> Edition, November 2023



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The companies of Schwarz Group have created this publication as a joint brochure of all companies of Schwarz Group. The words “we”, “us”, “our” or similar expressions represent all of these companies.

Dear Reader,

Major changes are often based upon a myriad of individual activities. These consistently drive us forward – on our path toward a sustainable future.

Together, the companies of Schwarz Group form a unique ecosystem. From Schwarz Produktion and the retail divisions, Lidl and Kaufland, to the environmental division, PreZero, we cover a substantial part of the value chain ourselves. Furthermore, we offer solutions and products in the field of digitalization. Thanks to this diversity, we are able to consistently drive sustainable solutions forward. We owe our successes, such as those achieved in the context of our jointly created REset Plastic strategy, largely to our interdisciplinary expertise and approach; find more on that on page 31.

We engage in cooperations and partnerships along the entire value chain. One example is the S3 initiative, in which we work together with suppliers to systematically promote climate protection. To align our own actions with those of the Paris Climate Agreement, we had our jointly elaborated climate targets validated by the Science Based Targets initiative back in 2021. The fact that we have been procuring 100 percent of our energy from renewable sources since fiscal year 2022 is a huge success on this journey. You can read more about our commitment to climate protection on page 13.

We are resolutely working on being able to offer an even more sustainable assortment in the Lidl and Kaufland stores. With 6.8 billion customer contacts each year, we are able to bring sustainability into the mainstream of society, for example, by continuously expanding the organic assortment in the retail divisions – see page 25.

Being Europe's largest retail group, we bear particular responsibility toward society and the environment. We exist to improve life for both current and future generations by means of our products and services. In order to achieve this, we work consistently with our customers and partners to develop innovative solutions for a future worth living in. It is important to us to transparently inform and involve all stakeholder groups along this journey.



## Be a part of our sustainable future.

**Susanne Marell**  
Executive Vice President  
Schwarz Unternehmenskommunikation  
GmbH & Co. KG





Our Vision

# Assuming Global Responsibility. Acting with Diversity.

As companies of Schwarz Group, we are active worldwide and are faced with a myriad of economic, ecological and social challenges as a result. However, we also view these as an opportunity. Our mutually agreed upon aim is to act as a catalyst for a sustainable future. We want our actions to have a positive impact on the way society develops. To achieve this, we have jointly set ourselves clear goals within our jointly developed sustainability strategy. Those goals are being consistently pursued in four focus areas: People, Product Quality, Circular Systems and Ecosystems.



## Our Focus Areas at a Glance



### Ecosystems

We contribute to protecting the environment and the climate by keeping our emissions as low as possible and sourcing our electricity from renewable energy sources. We also focus on protecting water resources so as to preserve vital freshwater supplies.



### People

We offer our respective employees an attractive and healthy work environment founded on diversity and equal opportunities. This also includes the professional and personal development of our respective employees as well as fair remuneration – along our supply chains too.



### Product Quality

Our range of products and services is characterized by transparency and trust. We focus on sustainable product design, the responsible use of resources and on transparent product communication. In so doing, we support conscious consumption among our customers.



### Circular Systems

The circular economy is an important part of our corporate strategies – in our own processes and along the value chain. Our mutually agreed upon aim is to conserve resources, reduce waste and close recycling loops. We also pursue this goal by means of the jointly created plastics strategy, REset Plastic.

## Acting Strategically. Shaping the Future.

### Our Sustainability Strategy as a Guiding Principle

With 575,000 employees worldwide, we bear responsibility toward the environment and society. In order to ensure that all companies of Schwarz Group are fit for the future, economy, ecology and social matters need to be mentioned in the same breath. Our jointly pursued sustainability vision: Assuming Global Responsibility. Acting with Diversity. This philosophy is mirrored in our jointly developed Corporate Responsibility strategy, which offers us orientation and clarity on acting sustainably. We are thus readying ourselves for the future so that we can meet and deal with global changes in the best possible way.

### Cooperation for Powerful Sustainability Management

The requirements for successful sustainability management are every bit as varied as our fields of activity. To allow us to position ourselves in a manner fit for the future, close cooperation between the companies of Schwarz Group is essential: That is how we leverage synergies and pool our strengths. Working together in close collaboration, we coordinate our sustainability goals and activities. We focus on social dialog, through cooperations and partnerships too, and get involved in diverse initiatives and projects.



“Being and remaining fit for the future, means acting sustainably at the same time. Thanks to sound core businesses and entrepreneurial diversity, the companies of Schwarz Group can regard sustainability in a holistic manner and drive it forward consistently. For us, sustainability is more than just a strategy. It is a part of our jointly lived corporate culture.”

### Florian Schütze

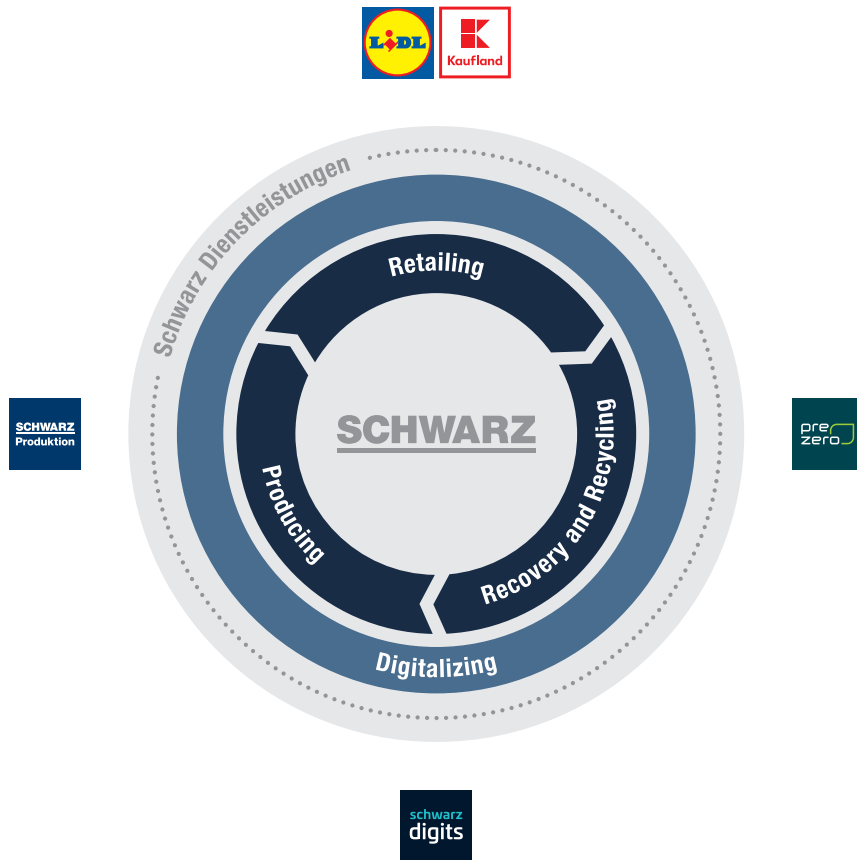
Senior Managing Director Corporate Responsibility of Schwarz Unternehmenskommunikation GmbH & Co. KG



# We Take Action. For People.

As an ecosystem, we create valuable synergies and approach sustainability in a holistic manner.

Living Diversity



## Retailing

Every day, the Lidl and Kaufland retail divisions offer their customers a wide range of products in more than 30 countries. They are continuously involved in various measures along the entire value chain, for example, to protect the climate and biodiversity or to conserve resources.



## Recovery and Recycling

The PreZero environmental division provides waste and recycling management services. These include the collection, sorting, processing and recycling of reusable materials as well as corresponding consulting services. Through innovative solutions, PreZero aims to conserve resources and reduce the amount of waste that cannot be recycled.



## Producing

The companies of Schwarz Produktion produce beverages, chocolate, ice cream, baked goods, nuts and dried fruits, coffee, pasta, and paper for Lidl and Kaufland. Three plastics and recycling plants are also part of a unique recycling loop in which PET bottle bodies are made from 100 percent recycled material.



## IT and Digitalizing

Schwarz Digits, the IT and digital division, creates optimum conditions for sustainable development of trend-setting, digital innovations and for investments in young companies with a promising future. The aim of this is to make European products and services globally competitive – particularly in key technologies such as the cloud, cybersecurity and artificial intelligence.

### > DIENSTLEISTUNGEN.SCHWARZ

## Corporate Functions and Operations

The companies of Schwarz Dienstleistungen support Lidl, Kaufland, Schwarz Produktion, PreZero and Schwarz Digits by providing a range of different administrative and operational services – in areas such as controlling, finance, human resources and procurement.

Living Diversity





## Ecosystems

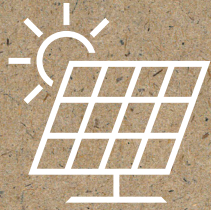
### Our Mission

**We Are Committed to Protecting the Climate and Environment.**

### Our Contribution to a Healthy Environment

**Increasing greenhouse gas emissions are having major impacts on ecosystems and biodiversity.** As a result, people and the natural environment are facing massive challenges. This is why we want to keep our impacts on the climate and the environment to a minimum. In addition to continuously reducing our greenhouse gas emissions, we are focused on using water resources responsibly and protecting biodiversity. In so doing, we are paving the way for a future worth living in.





With photovoltaic systems on

**2,485**

of our buildings, in fiscal year 2022 we generated about

**300,000**

megawatt hours of electricity ourselves

The total surface of

**2.4 m**

square meters is equivalent to the size of

**342**

soccer pitches



We procure

**100 %**

of our electricity from renewable sources<sup>1</sup>

## Protecting the Climate. Preserving Ecosystems.

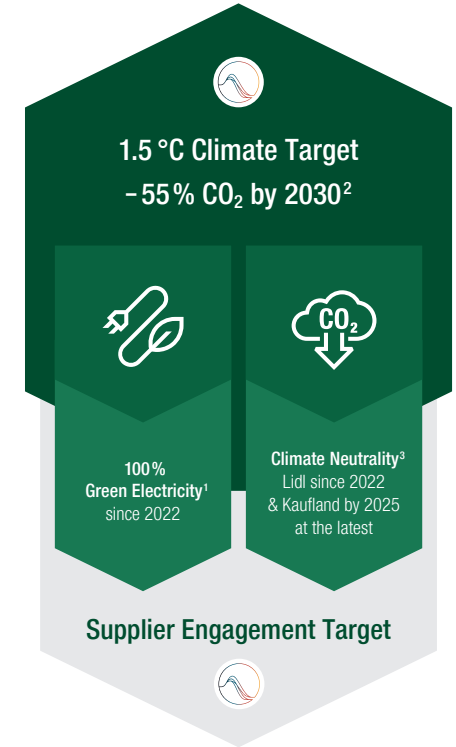
### In Focus: Our Contribution to Climate Protection

We aim to minimize our own contribution to climate change and steadily reduce our emissions. In order to achieve this, we together defined our climate protection targets pursuant to the methodology of the Science Based Targets initiative (SBTi) in the course of our jointly created climate strategy.

### Reducing Emissions in Business Operations and the Supply Chain

By 2030, the companies of Schwarz Group will reduce their operational greenhouse gas emissions (scope 1 and 2) by 55 percent compared with 2019. A milestone on this journey: Since the 2022 fiscal year, we have been sourcing 100 percent<sup>1</sup> of our electricity from renewable sources.

Our suppliers play an important role as well. Suppliers being responsible for 78 percent of product-related emissions are required to set themselves climate targets according to the criteria of SBTi by 2026. To this end, we are accompanying more than 1,000 suppliers as part of our S3 initiative and are supporting them on the way to defining their own climate targets, for example, by offering training courses.



Ecosystems

1 | Excluding any purchase agreements that the companies of Schwarz Group cannot influence, such as those for individual leased properties with a binding electricity procurement clause. You can find more information here: <https://gruppe.schwarz/en/sustainability/ecosystems>

2 | Reducing operational emissions (scope 1 and 2) compared with 2019.

3 | Remaining operational greenhouse gas emissions (scope 1 and 2) are offset by certified climate protection projects. Further information: <https://shortlinks.schwarz/l4jurady>, <https://shortlinks.schwarz/kqxe5pw5>, <https://shortlinks.schwarz/vo9vlbwd>.



## Finding Efficient and Climate-friendly Solutions

Effective climate protection starts with innovative and reliable ideas. We develop potential solutions in all areas of our businesses and, in addition to the development of our assortment, focus particularly on renewable energies, sustainable logistics and energy efficient store construction. In the 2022 fiscal year, we were already able to turn many of our ideas into specific measures – here is a selection:

### Procuring Electricity Sustainably

In addition to procuring 100 percent of electricity from renewable sources<sup>1</sup>, Lidl and Kaufland in Germany also concluded a long-term power purchase agreement in fiscal year 2022. From 2028 onwards, the two retail divisions will purchase around 250 million kilowatt hours of renewable energy annually from an offshore wind farm in the North Sea.

### Climate-friendly Construction

We attach great importance to constructing in an energy-efficient, sustainable manner. A good example of this are the Lidl and Kaufland stores in Albstadt and Marktredwitz. Both projects were erected in a wooden construction style. Using wood as a construction material reduces a store's carbon footprint and helps to protect the environment.



### Reducing Logistics Emissions

Lidl and Kaufland are constantly working on ways to make logistics processes more sustainable, more efficient and lower in emissions. And they have done so successfully: For example, in 2023, Kaufland was awarded the “3rd Star” of the “Lean & Green” initiative for comprehensively reducing its carbon emissions. From 2024 onwards, Kaufland will also supply stores in the Ludwigsburg area with electric trucks — without producing emissions.

Lidl is also seeing an increase in the proportion of electric trucks used. In total, ten Lidl countries already have battery-electric trucks in regular operations. This includes for example Switzerland, Italy, France, the Czech Republic and the Netherlands.

1 | Excluding any purchase agreements that the companies of Schwarz Group cannot influence, such as those for individual leased properties with a binding electricity procurement clause. You can find more information here: <https://gruppe.schwarz/en/sustainability/ecosystems>





People

Our Mission

**We Believe in  
Cooperation Based on  
Respect, Appreciation  
and Trust.**

Our Commitment to Respectful Cooperation

**We are convinced: People are the key factor when it comes to change and long-term corporate success in a constantly changing world.** We attach great importance to offering a work environment in which employees are being empowered and given space for their own personal development. Simultaneously, we also bear responsibility for the people in our supply chains. Together with our partners, we are constantly working on solutions to ensure fair and decent working conditions for these people.



# 41.7%

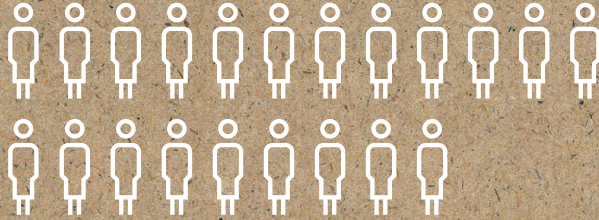
Women in management in FY 2022 –  
with regard to all management positions

## Female

2022: 41.7 %

2021: 42.2 %

2020: 40.0 %

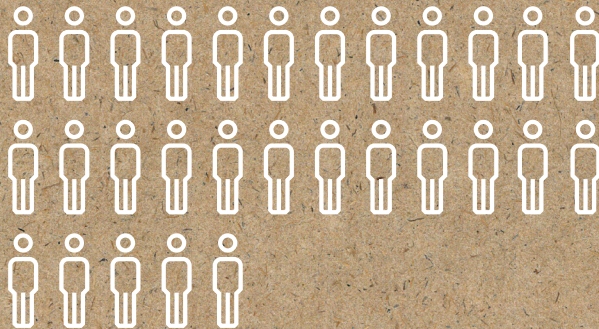


## Male

2022: 58.3 %

2021: 57.8 %

2020: 60.0 %



Minimum entry level wage  
at Lidl in Germany raised to

# 14 euros

gross per hour

# 100%

of the new directors, senior vice  
presidents and national board  
members at Lidl trained on  
diversity and inclusion

## Respecting People. Empowering Employees.

### Attractive Employer – Committed Employees

Our corporate and sustainable action is based on a fundamental principle: We put people at the heart of everything we do. That is why cooperation always centers on respect, appreciation and trust in our eyes.

A central cornerstone is to continuously further education and empowerment. That is a key focus of our jointly developed sustainability strategy: We raise awareness for sustainability topics among all employees of the companies of Schwarz Group and inspire them to act sustainably. For we are convinced that: Sustainability is complex, has many facets and affects every individual.

### Assuming Responsibility in the Supply Chains

Global supply chains require joint solutions. We develop these solutions together with our partners and suppliers. Our aim: Fair and decent working conditions for everyone by working toward an environment in which social and ecological standards are met. We achieve this, for example, through our Code of Conduct for Business Partners, by raising awareness among business partners, as well as through implementing risk analyses. Our commitment is in line with legal requirements, such as those set out in the German Supply Chain Due Diligence Act (Lieferkettensorgfaltspflichtengesetz – LkSG), and is continually being developed.



## Initiating Sustainable Developments

We expect our respective employees and suppliers to act responsibly. We actively promote this through targeted measures and initiatives. As such, we want to identify development potential together so as to anchor sustainability in the companies of Schwarz Group and in the supply chains even more firmly.

### Encouraging Employees to Act Sustainably

In the 2022 fiscal year, Kaufland created a training course for new and existing employees to present the company's own commitment to sustainability and to promote awareness of how employees can embrace sustainability both in their work life and private life. By means of an internal communication campaign, Kaufland is training its employees to become sustainability ambassadors in all countries by 2024.

Lidl is currently working on the YOU activation program, which aims to take employees from simply understanding sustainability to implementing it. The goal is to make sustainability tangible, palpable and visible to the workforce – also by means of internal communication campaigns, e-learning courses and an international CSR community.

### Making a Difference Together

Our respective employees are taking hands-on sustainable action: During the annual clean-up campaign at the Neckarsulm/Heilbronn location and the international River Cleanup Collective Project that Lidl and Kaufland hosted in nine different countries, they once again got involved in environmental protection and collected a total of more than 23 tons of waste.



Countries engaged in the River Cleanup Collective Project



### Fit and Healthy Work Experience

The well-being and health of our respective employees is important to us: Employees can benefit from a variety of health and sport offers – from check-ups to sport and fitness activities right up to counseling services on mental and physical health.

### Every Voice Counts

The concerns of employees are a priority for us. We listen – particularly with regard to the topic of sustainability. An annual, anonymous employee survey helps us to steer our communication and the empowerment of employees in the right direction. The first sustainability survey was carried out in 2022 at Kaufland, Schwarz Produktion, PreZero and Schwarz Dienstleistungen.

### Strengthen Human Rights in the Supply Chain

The Code of Conduct for Business Partners was revised comprehensively in fiscal year 2022. Our retail divisions have been conducting risk analyses in their supply chains for some years now. Since 2022, we have developed this further within the meaning of the German Supply Chain Due Diligence Act. As such, we conduct large-scale risk analyses of our own business area and that of our direct business partners each year, whenever necessary. They help us to better recognize potential risks and derive corresponding measures for our business activities and supply chains.





## Product Quality

### Our Mission

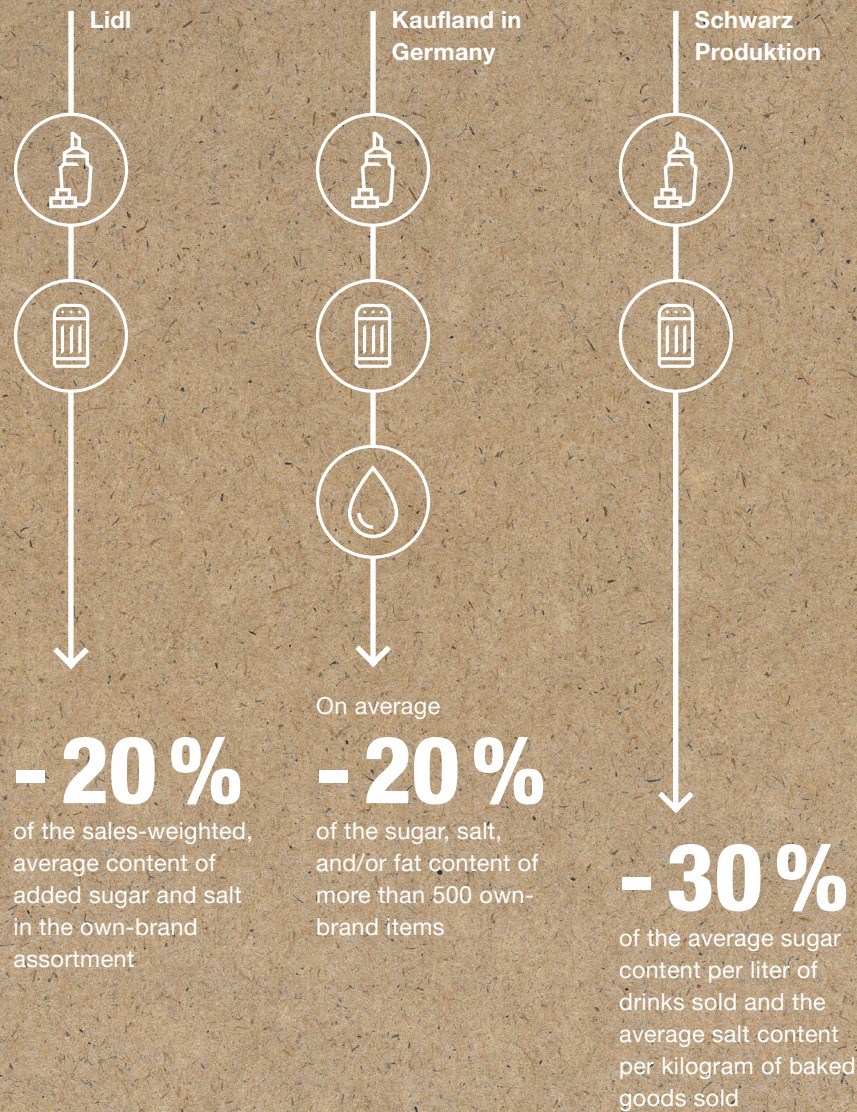
**We Leave no Stone Unturned when It Comes to Quality – Sustainable, Safe and Healthy.**

### Our Commitment to Conscious Consumption

**We believe that high-quality, sustainable food is a key component of conscious nutrition.** As such, we use certified raw materials. These are declared on the products by labels ensuring that consumers can make informed purchasing decisions. To promote healthier nutrition, we are consistently reducing salt, sugar and fat in our own-brand products. Moreover, we initiate and support various projects with the aim of increasing awareness on dealing with food responsibly.



## Reduction Goals for Sugar, Salt and Fat by 2025



## More Sustainable Purchasing. Conscious Nutrition.

### In Focus for a More Sustainable Diet: Certified Products

Regarding the responsible use of raw materials, we focus on strong partnerships and recognized standards<sup>1</sup> – such as Fairtrade or Rainforest Alliance. Thanks to their certification systems, they play an important role in the procurement of both socially and environmentally sound raw materials. As companies of Schwarz Group, we are jointly making the following commitment in regard to our own-brand products: In future, selected raw materials will only be sourced from certified cultivation. This applies to cocoa, coffee, palm (kernel) oil, soy, cotton as well as fish and fish products. For own-brand products that contain cocoa, we already almost exclusively use cocoa that has been certified as more sustainable.



In collaboration with well-respected associations, Lidl and Kaufland are increasingly offering their customers local and organic food produced in line with high standards. In addition to Lidl, Kaufland has now also been working with Bioland since the 2022 fiscal year and is also cooperating with Demeter. In this way, both retail divisions are continuously expanding their certified product range. By 2025, Lidl is aiming for ten percent of its permanent food range in Germany to be organic or Bioland food.

### In Focus for More Conscious Nutrition: Sugar, Salt and Fat

The health of our customers is important to us. As Europe's largest retail group we can make a big impact here. One important means of adjustment is the reduction of sugar, salt and fat in own-brand products. The retail divisions and Schwarz Produktion each implement relevant reduction strategies in pursuit of this mutually set goal (s. page 24).



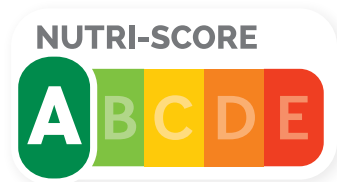
## Increasing Nutritional Awareness

Consumers can only make conscious consumption decisions if they have the information they need to do so. One direct way of achieving this is the transparent communication on the products themselves – such as, by means of sustainability labels or nutritional labels. We also believe in the importance of higher-level initiatives that teach children and adults about how to use food and natural resources responsibly.

Over

# 250

articles at Kaufland in Germany of Demeter quality – e.g., juices, dairy products, pasta products and baby food



Lidl and Kaufland in Germany are two of the first retailers to have introduced and gradually expanded the use of the voluntary Nutri-Score label for their own-brand products.

Over

# 100

Kaufland K-Bio own-brand products of Bioland quality

Over

# 100

articles at Lidl in Germany of Bioland quality – e.g., flour and dairy products, eggs, fruit and vegetables



### Sensitive Marketing to Children

We want children to be able to grow up healthily. Lidl has therefore decided that it will no longer advertise any unhealthy own-brand food products to children from March 2023 onwards – with the exception of promotional holiday items. This applies to food items that are high in saturated fats, sugar or salt. As such, Lidl is the first German food retailer to implement the corresponding recommendation from the World Health Organization.

### Initiatives for Using Resources and Food

Kaufland in Germany is involved in the educational initiative “Machen macht Schule” (Taking action in the classroom), which teaches children about sustainable future topics in an age-appropriate and fun way. In the 2022 fiscal year, Kaufland held 80 campaign days on nutrition for over 7,500 children; with as many as 250 days planned for 2023.





## Circular Systems

Our Mission

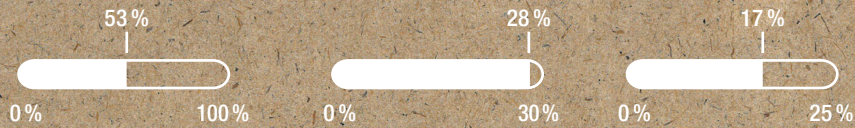
**We Are Resource-efficient and Embrace the Circular Economy.**

Our Contribution to a Functioning Circular Economy

**Waste is recyclable material that is in the wrong place –** with this conviction, the companies of Schwarz Group are committing to a holistic circular economy. We prevent waste, and instead use it as future-proof recyclable material. From production and retail to disposal and recycling, we cover a large part of the value chain – and use the many strengths of our group of companies to develop sustainable and viable solutions.



## Our Goals by 2025 and Current State of Achievement



# 100%

of our own-brand packaging recyclable to the greatest possible extent

# 30%

less plastic in our own-brand packaging and transport aids (compared with 2017)

# AV 25%

recycled material in our own-brand plastic packaging



# 86.8%

of all waste (2,621,422 tons) can be recycled, re-used, fermented or composted

## Reducing Waste. Closing Loops.

### Our Approach to the Consistent Reduction of Waste

In order to conserve resources and transfer recyclable materials into loops, we are pursuing ambitious strategic goals.

#### Food Waste:

By the end of 2030, the companies of Schwarz Group will reduce their food waste by 50 percent.<sup>1,2</sup>

#### Road to Zero Waste:

By the end of 2025, a significant percentage of the waste<sup>3</sup> generated in each of the companies of Schwarz Group will be reused, recycled, or recovered.



### In Focus: Our REset Plastic Strategy

Plastic has various benefits as a packaging material. For example, it offers outstanding protection of goods thanks to its high stability and thus helps to prevent food loss. However, this longevity also poses a challenge for people and the environment. The companies of Schwarz Group want to use their influence to bring less plastic into circulation and to establish future-proof solutions. We are thoroughly committed to the collection, sorting and reuse of plastics, and we are proud of the considerable progress we have made in the framework of our jointly developed REset Plastic strategy. It includes all business units and countries, in which the companies of Schwarz Group are active. In addition to the reduction of plastic consumption, we aim to create new awareness and to radically change how plastic is dealt with.

1 | Compared with the base year 2018 for the retail divisions. The target is currently being revised.  
 2 | In our own production, we will cut food waste by 50 percent (solid food) and by 25 percent (beverages) by 2025 (compared with the base year 2017; in relation to material quantity sales).  
 3 | Excluding communal waste.



## Use of Recycled Materials Across Schwarz Group

For us, thinking in terms of loops does not end at packaging. We are also using more recycled materials in our own-brand articles made of plastic, our store equipment and in construction.

To us, sustainability also plays a big role when it comes to products for the little ones: In promotions, Kaufland customers can choose from five different types of sandbox toys made of recycled materials. The toys are made of at least 80 percent recycled plastic – a significant part even 100 percent<sup>1</sup>.



Working together with PreZero, Lidl and Kaufland offer their customers useful household and storage items made of 100 percent recycled plastics<sup>2</sup> as part of promotions – such as own-brand storage boxes, organizers, waste bins or folding boxes.

- 1 | Plastic content (approx. 95 percent) of the product is made of 100 percent recycled plastic, with the additional use of additives and color (approx. 5 percent).  
 2 | We refer to 100 percent PCR (Post-Consumer Recycled Materials, i.e., recycled plastic from household waste), color (color pigments) and fillers.  
 3 | With exception of cap and label.

In construction, Lidl has been using PreZero wall impact protectors manufactured from 100 percent recycled plastic in store stock rooms since 2022. 130,000 pieces have already been installed. To seal the roofs of stores and warehouses, we partially use roof sheeting containing 60 percent recycled materials made of used Lidl plastics: This makes us real pioneers. In future, the sustainable roof sheets will be deployed in new constructions or in roof modernizations in 22 countries.



In cooperation with Schwarz Beschaffung GmbH (Procurement) and Sales, the environmental division, PreZero, developed a checkout divider made of 100 percent recycled plastic. The benefits: savings of about 22 tons of new materials each year and more cost-effective production.

In the 2022 fiscal year, a total of 59,000 tons of new plastic and 100,000 tons of CO<sub>2</sub> were saved by using 100 percent recycled materials<sup>3</sup> to produce single-use PET bottles for Lidl and Kaufland in Germany – compared with PET bottles produced without recycled materials.







Our Responsibilities

# Making a Positive Impact on Society

Our Contribution to Future-Oriented Dialog

**Only by working together with our stakeholders and partners, will we be able to overcome current and future challenges.** That is why we are getting involved in a number of ways – ranging from various dialog formats to exchange opinions, and joint cooperation projects to the personal commitment of employees. We are convinced that: We can only achieve our jointly developed ambitious goals by working together.





Over  
**7,500**  
children  
reached by Kaufland  
during the nutrition  
campaign days



Over  
**37.7 m**  
euros  
were donated to charitable  
causes by the companies of  
Schwarz Group in FY 2022.



For  
**15**  
years  
Lidl has been one of the main  
partners of the Tafel food bank  
in Germany and, in FY 2022,  
donated a.o. 500,000 euros to  
the Tafel Future Fund



**20**  
tons  
of waste were collected by the  
participants of the "River Clean-  
up Collective @Danube" by Lidl  
and Kaufland along the Danube



### Actively Involving Stakeholders

We view transparent communication as the basis for a trusting relationship with our stakeholders. In order to actively involve them, we rely on numerous formats. By means of event series, we specifically engage in dialog on individual topics, and contribute our expertise at social and political levels.

### Supporting Environmental and Social Projects

Looking beyond our core business, we have our sights firmly set on environmental and social concerns. Working together with employees, customers and partner organizations, we provide help exactly where it is needed – and adapt our activities and areas of focus to the local circumstances.

### Embracing Partnerships

Since 2020, companies of Schwarz Group have been part of the Global Compact of the United Nations (UNGC) and are committed to complying with and promoting its ten principles. This is just one of many cooperations and memberships. In this way, we actively shape society and the economy. By means of the Futury accelerator program, we have been funding start-ups and their innovative solutions since 2022 in fields such as nutrition, waste and sustainable construction.



Employees



Academia



Business partners



Banks



Initiatives



Customers



Nongovernmental  
organizations



Media



Associations and  
politicians



## Legal Notice

Schwarz Unternehmenskommunikation GmbH & Co. KG is represented by the Schwarz Unternehmenskommunikation Beteiligungs-GmbH based in Neckarsulm, Registry Court Stuttgart HRB 769866, which in turn is represented by two executive managing directors authorized to represent the company acting jointly, e.g., Susanne Marell and Gerd Wolf.

Schwarz Unternehmenskommunikation GmbH & Co. KG  
Stiftsbergstraße 1 | 74172 Neckarsulm

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### Text

CR team of Schwarz Unternehmenskommunikation GmbH & Co. KG;  
Accenture GmbH, Kronberg im Taunus

### Design Concept and Layout

Brand Management and Marketing team of  
Schwarz Unternehmenskommunikation GmbH & Co. KG

## About this Brochure

This brochure provides an overview of the current sustainability activities of the companies of Schwarz Group. The jointly created fiscal year 2022 progress report of the companies of Schwarz Group is the basis for the contents. The report was published in November 2023 and can be accessed online at [www.progress-report.schwarz](http://www.progress-report.schwarz). Production of the brochure was coordinated by Schwarz Unternehmenskommunikation GmbH & Co. KG on behalf of the companies of Schwarz Group.



Did we spark your interest?  
You can find the Progress Report  
FY 2022 online



**This is not just sustainability you can read about – you can also touch it: We print on silphium paper!**

The silphium plant stands for innovation and sustainability in the paper and packaging industry: To name but a few benefits, it can be cultivated regionally, is insect-friendly and is capable of storing CO<sub>2</sub>.

Under the OutNature brand, PreZero produces fibers that form the basis of eco-friendly packaging using this energy crop.



Product made of 35 % silphium fibers.  
Find out more at [www.out-nature.de/en](http://www.out-nature.de/en)