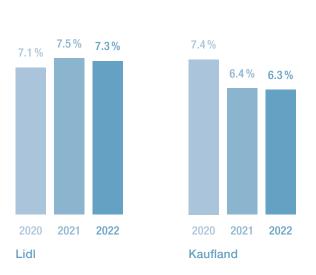
Telace Livi

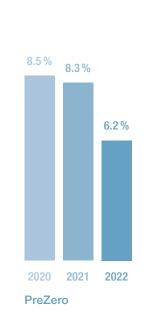


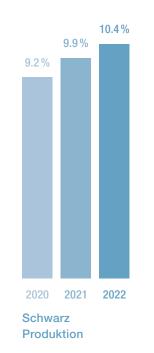
Shaping Focus Areas

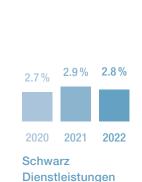
Key Performance Indicators

Sickness Rate as a Percentage





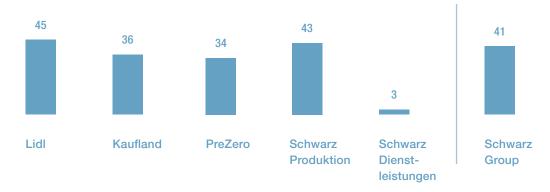






Number of Occupational Accidents¹

Occupational accidents per 1,000 FTE in the 2022 FY



^{1 |} The definition for collecting this data has been significantly revised from that which was used for the number of occupational accidents published in the Sustainability Report for FY 20/21.





	FY	Lidl	Kaufland	PreZero	Schwarz Produktion	Schwarz Dienstleistungen	Schwarz Group
Total number ¹ of employees	2020	341,419	136,445	4,198	3,477	5,684	491,223
	2021	372,255	143,706	11,845	3,831	6,609	538,246
	2022	386,563	149,677	27,125	4,097	8,246	575,708
of which full time employees	2020	124,427	62,391	3,834	3,268	4,823	198,743
	2021	149,853	66,355	10,691	3,353	5,763	236,015
	2022	164,996	71,060	22,266	3,548	7,201	269,071
of which part-time ²	2020	216,992	74,054	364	209	861	292,480
	2021	222,402	77,351	1,154	478	846	302,231
	2022	221,567	78,617	4,859	549	1,045	306,637
Number of trainees according to annual	2020	4,152	1,399	78	86	121	5,836
financial statement	2021	5,815	1,712	198	89	141	7,955
	2022	7,220	1,689	192	92	135	9,328

¹ The number of employees listed here shows the internal control figure, which is based on different definition of employee to that used in the annual financial statement. While the annual financial statement states the number of employees including those on long-term sick leave and maternity leave as end-of-quarter averages for the fiscal year, the internal reporting date is the end of the fiscal year. Employees on maternity leave and long-term sick leave (exception: Lidl) are not included in internal reporting.

Collective Bargaining Agreements

Proportion of employees to whom collective agreements apply ¹



^{1 |} The percentage of both tariff and non-tariff employees covered by a collective bargaining agreement is recorded.



^{2 |} Employees with average working hours of less than 100 percent of full-time hours are classed as part-time. Unless there is national regulation on the issue, part-time is considered to be fewer than 163 hours/month.

Employees by Employment Relationship¹

				2020				2021				2022
		Permanent		Fixed-term		Permanent		Fixed-term		Permanent		Fixed-term
	Number	Proportion	Number	Proportion	Number	Proportion	Number	Proportion	Number	Proportion	Number	Proportion
Total	442,273	90.0 %	48,950	10.0%	490,245	91.1 %	47,675	8.9 %	523,543	90.9%	52,165	9.1 %
By gender												
Female	290,937	65.8%	28,427	58.1 %	326,294	66.6 %	27,598	57.9 %	338,040	64.6 %	29,315	56.2 %
Male	151,336	34.2%	20,523	41.9 %	163,951	33.4%	20,077	42.1 %	185,503	35.4 %	22,850	43.8 %
By region ²												
Germany	162,703	36.8%	11,323	23.1 %	177,462	36.2 %	12,424	26.1 %	185,371	35.4 %	12,298	23.6 %
International	279,570	63.2 %	37,627	76.9 %	312,783	63.8 %	35,251	73.9 %	338,172	64.6 %	39,867	76.4 %

¹ The number of employees listed here shows the internal control figure, which is based on different definition of employee to that used in the annual financial statement. While the annual financial statement states the number of employees including those on long-term sick leave and maternity leave as end-of-quarter averages for the fiscal year, the internal reporting date is the end of the fiscal year. Employees on maternity leave and long-term sick leave (exception: Lidl) are not included in internal reporting.

New Hires

		2020		2021		2022
	Number	Proportion	Number	Proportion	Number	Proportion
Total new employees hired ¹	131,930		141,916		165,157	
By age						
Age group < 30 years old	89,098	67.5 %	92,130	64.9 %	101,922	61.7 %
Age group 30-50 years old	38,033	28.8%	43,115	30.4 %	53,522	32.4 %
Age group > 50 years old	4,799	3.6%	6,671	4.7 %	9,713	5.9 %
By gender						
Female	75,810	57.5%	81,811	57.6%	90,932	55.1 %
Male	56,120	42.5 %	60,105	42.4 %	74,225	44.9 %
By region ²						
Germany	40,643	30.8%	37,802	26.6%	44,179	26.7 %
International	91,287	69.2 %	104,114	73.4 %	120,978	73.3 %

All new hires in Schwarz Group are included in the relevant FY, irrespective of whether the employees are hired on a fixed-term contract (start date).



^{2 |} For 2020, for data collection reasons, all PreZero employees were assigned to the Germany region even if individual PreZero business units are located outside of Germany. For FY 2021 and 2022, only PreZero DE is assigned to "Germany"; the rest are assigned to the "International" category. "Germany" region: Lidl in Germany, PreZero Germany, Schwarz Produktion and Schwarz Dienstleistungen incl. Zentrale Dienste. The online business is not restricted to a location and is therefore assigned to the "International" region.

^{2 |} see Footnote 2 above



Employee Turnover

		2020		2021		2022
	Number	Rate ²	Number	Rate ²	Number	Rate ²
Total number of employees who left the company ¹	101,556	21.1 %	134,403	25.9 %	152,055	27.1 %
By gender						
Female	56,923	17.8 %	76,228	22.3 %	84,922	23.6 %
Male	44,633	27.9 %	58,175	32.8 %	66,749	33.3 %
Diverse	0	0.0%	0	0.0%	384	33.8 %

- 1 | All employees who left companies of Schwarz Group in the respective FY are included, excluding temporary staff, interns, working students, and diploma students. Transfers from one company of Schwarz Group to another are recorded as departures from the company. Employees who transfer from one company of Schwarz Group to another in the context of a transfer of undertakings are not recorded as departures from the company. At Lidl, by way of derogation from the above, all employees with a fixed term of less than six months are not included; transfers within the Lidl division are also not included.
- 2 | Employee turnover is calculated as the ratio of employees who leave the company compared with the average number of employees.

Employee Diversity

According to employee categories in FY 2022 1,2

		mployees without Management management role		Management	Senior Management		Top Management		Тс	
	Number	Proportion	Number	Proportion	Number	Proportion	Number	Proportion	Number	Proportion
Total workforce	539,434	93.7 %	35,180	6.1 %	753	0.1 %	341	0.1 %	575,708	100.0 %
By age										
Age group < 30 years old	167,378	31.0 %	3,884	11.0 %	2	0.3%	2	0.6%	171,266	29.7 %
Age group 30-50 years old	279,978	51.9 %	27,148	77.2 %	602	79.9%	265	77.7 %	307,993	53.5 %
Age group > 50 years old	92,078	17.1 %	4,148	11.8%	149	19.8%	74	21.7 %	96,449	16.8%
By gender										
Female	352,242	65.3%	14,938	42.5 %	120	15.9%	55	16.1 %	367,355	63.8 %
Male	187,192	34.7 %	20,242	57.5 %	633	84.1 %	286	83.9%	208,353	36.2%

^{1 |} To ensure controlling relevance, the employee definition used in internal management reports is used as the basis for the collection and reporting of all specified figures here rather than the definition provided in the annual financial statement. This includes full-time/part-time employees, employees in marginal employment, apprentices, dual students, trainees, employees on postings from abroad, employees on sabbatical and part-time retirees in their active phase temporary staff like e. g., working students, interns, diploma students, and temporary staff (provided that working hours have been undertaken during the reporting period).

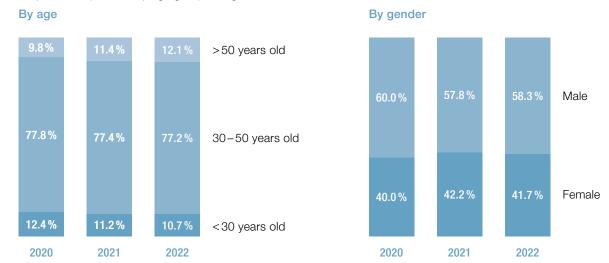


^{2 |} Employee categories are defined according to our joint understanding as follows: Top Management = Managem VI excluding deputies / no specialist level, employees without management role = other employees.

People

Proportion of persons by age group and gender ¹

Diversity in Management Bodies



^{1 |} The Top Management, Senior Management, and management levels are classed as management bodies in accordance with the definition jointly coordinated by the companies of Schwarz Group.

Employee categories are broken down according to the joint definitions as follows: Top Management = Management Level I – II, Senior Management = Management Level III, Management = Management Level IV-VI excluding deputies / no specialist level. The figures represent the status as at the end of FY 2022.



People

Employer Awards Kaufland



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Bulgaria



Croatia



Czech Republic



Germany



Moldova



Poland



Romania



Slovakia



Employer Awards Lidl

Europe



Belgium



Bulgaria



Cyprus



Czech Republic



Germany





Finland



France



Greece



Hungary



Ireland





Italy



Lithuania





Luxembourg





The Netherlands



Poland



Portugal





Romania





Slovakia



Slovenia



Spain



Sweden



Switzerland



The United Kingdom





Number of Items with Sustainability Label^{1,2}

			Lidl³		Kaufland
	FY	Average	Max. number per year	Average	Max. number per year
Organic	2020	454	753	1,879	3,304
7.3	2021	425	682	2,464	4,301
	2022	403	663	2,424	4,258
Fairtrade	2020	286	476	156	236
	2021	330	544	255	401
FAIRTRADE	2022	338	566	262	391
Rainforest Alliance ⁴	2020	101	532	104	160
	2021	361	767	208	326
The state of the s	2022	754	1,090	296	399
UTZ⁴	2020	474	849	290	517
UTZ Certified	2021	380	1,014	281	484
	2022	-	-	202	356
FSC⁵	2020	158	544	61	104
$\sqrt{3}$	2021	177	600	85	132
FSC	2022	254	1,531	175	286
MSC	2020	130	208	251	467
SUSTAINABLE SESTODO MSC WWW.IIIscorg	2021	138	235	264	475
	2022	135	225	252	447
ASC	2020	83	182	37	69
ACCOUNT AND ACCOUNT AC	2021	91	206	52	94
	2022	90	188	61	112

- 1 | Number of all sales items, excluding promotional/seasonal items and non-food, which were designated for sale to in-store customers. At Kaufland, items are counted on the FY end cut-off date, at Lidl all private-label items are included that were available for sale to customers over the entire FY.
- 2 | In order to indicate an average number of items for the entire Lidl or Kaufland division, the figures of each country were weighted using the number of stores per country. In addition, for each label the figure of a country from each division is reported. This figure represents the highest number of items with this label in the respective division.
- 3 | For Lidl, private-label items from promotions are also included.
- 4 | The merger of UTZ and Rainforest Alliance (www.ra.org) means the UTZ certification program is being phased out. For this reason, the number of UTZ certified items shows a decline for 2021 and is at zero for 2022. UTZ is now part of the Rainforest Alliance and will also bear its logo in future; https://www.rainforest-alliance.org/utz/
- 5 | FSC licence number Lidl: FSC® N001585, FSC licence number Kaufland: FSC® N001539



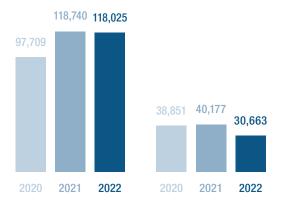
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FY	Lidl	Kaufland
2020	454	1,879
2021	425	2,464
2022	403	2,424

Product Analyses in the Own-brand Assortment



Food assortment

Non-food assortment

Number of Recalled Own-brand Items¹

	2020	2021	2022	delta 2021/22
Total	233	214	175	-18%
Of which food ²	227	207	168	-19%
Lidl	221	193	156	-19%
Kaufland	6	14	12	-14%
Of which non-food	6	7	7	0%
Lidl	5	5	1	-80 %
Kaufland	1	2	6	+200%

- 1 | The number of different sales items recalled as part of public own-brand product/goods recalls is reported. Goods withdrawals are not considered. At Lidl, this includes all sales items (incl. fruit & vegetables and flowers & plants) for each country, which have been designated for sale to customers during the fiscal year. This concerns in-store trade excluding promotional articles. Each single article/each sorting is counted. At Kaufland, this includes all actively-listed articles (listed in at least one hypermarket) at the fiscal year end cut-off date. Excluded are: Differential markets, dummy purchasing groups, secondary business (and irrelevant product groups), special items/special stock/seasonal articles, displays, sales sets.
- 2 | For the food category, all foods are counted, as are items from the near-food area, e.g., cosmetics, laundry, cleaning and household products, flowers and plants.



Key Performance Indicators

Materials Used by Weight and Volume

Consumables in tons ¹	2020	2021	2022
Total promotional materials	534,586	537,310	475,185
from fresh fibers ²	222,317	243,182	216,424
from recycled material ²	312,270	294,128	258,761
Total printing paper	5,074	5,147	3,872
from fresh fibers ²	1,963	2,251	1,693
from recycled material ²	3,111	2,896	2,179
Total bread bags	15,730	16,970	23,703
from fresh fibers ²	15,408	16,970	23,341
from recycled material ²	321	0	363
Waste bags	7,911	8,470	9,227
Plastic bags/produce bags	6,203	5,279	6,146
Stretch film (packaging material)	13,129	13,057	14,118
Reusable nets for fruits & vegetables sold (in units)	10,105,147	6,777,414	4,255,822

^{1 |} The calendar year was used.



^{2 |} For consumables made from paper, we differentiate between fresh-fiber and recycled paper types. If the consumables are made from both fresh fibers and recycled paper, the larger proportion is key to assigning a paper type.



Recyclable Materials and Waste by Type and Recovery Process in Tons¹

	FY	Reusing	Recycling	Fermenting	Composting	Thermal recovery with energy recovery	Combustion	Disposal	Miscella- neous ²	Total
Total weight	2020	9,697	2,110,531	347,771	13,930	137,449	17,475	184,744	33,699	2,855,295
Recyclable materials	2021	68,561	2,117,581	379,641	14,070	155,373	15,871	193,100	35,867	2,980,065
	2022	82,407	2,120,891	407,524	10,600	166,829	18,936	164,267	47,305	3,018,758
Of which non-hazardous	2020	9,625	2,099,994	347,771	13,930	137,096	17,254	184,628	31,335	2,841,632
waste	2021	68,530	2,109,813	379,641	14,070	154,671	15,638	193,007	33,604	2,968,976
	2022	81,042	2,112,231	407,524	10,600	166,666	18,452	164,162	44,340	3,005,017
Paper / cardboard /	2020	31	1,645,729	0	0	1,904	405	0	35	1,648,103
carton	2021	30	1,696,695	0	0	1,229	797	0	14	1,698,766
	2022	29	1,693,020	0	0	962	30	0	907	1,694,948
Organic waste	2020	0	61,884	347,771	13,930	4,166	6,651	19,055	11,136	464,592
	2021	29,913	56,564	379,641	13,332	2,940	7,374	17,929	13,961	521,655
	2022	33,123	53,880	407,524	9,889	2,345	5,761	14,847	14,942	542,310
Residual waste	2020	0	0	0	0	119,696	9,159	161,342	19,778	309,976
	2021	0	0	0	0	128,457	7,049	168,766	19,294	323,567
	2022	0	0	0	0	143,817	12,488	146,866	26,494	329,666
PET ³	2020	0	165,323	0	0	0	0	0	0	165,323
	2021	0	155,006	0	0	0	0	0	1	155,007
	2022	0	166,187	0	0	0	0	0	0	166,186
Plastic	2020	0	70,606	0	0	4,461	0	821	20	75,908
	2021	0	70,065	0	0	8,794	6	845	233	79,943
	2022	0	71,824	0	0	7,080	29	292	119	79,344

^{4 |} This includes for example, old paints/varnishes, household/industrial batteries, energy-saving bulbs, electrical waste, fluorescent tubes, (neon) toner, cleaning products, acids and lye, solvents, spray bottles.



^{1 |} This table only contains recyclables of the companies of Schwarz Group. Recyclables that PreZero collects from its customers and processes are not included.

^{2 |} The category "Miscellaneous" is a compound category which also includes volumes that cannot be positively assigned to the abovementioned categories.

^{3 |} The figures shown contain the recyclable PET materials of all companies of Schwarz Group.



	FY	Reusing	Recycling	Fermenting	Composting	Thermal recovery with energy recovery	Combustion	Disposal	Miscella- neous ²	Total
Wood	2020	0	88,961	0	0	5,159	486	851	3	95,462
	2021	32,037	55,611	0	738	6,191	2	997	4	95,580
	2022	36,227	54,850	0	711	3,885	0	725	981	97,379
Scrap	2020	0	36,261	0	0	0	0	58	0	36,319
	2021	0	44,112	0	0	0	0	15	0	44,127
	2022	0	41,043	0	0	0	0	17	0	41,061
Glass	2020	0	23,782	0	0	0	0	0	0	23,782
	2021	0	23,439	0	0	0	0	0	0	23,439
	2022	0	23,434	0	0	0	0	0	0	23,434
Textiles	2020	4,069	49	0	0	33	24	9	1	4,185
	2021	2,893	6	0	0	9	5	41	1	2,954
	2022	3,147	20	0	0	15	12	24	0	3,219
Miscellaneous	2020	5,525	7,398	0	0	1,677	528	2,492	362	17,983
	2021	3,658	8,314	0	0	7,051	405	4,414	96	23,938
	2022	8,516	7,974	0	0	8,562	133	1,390	897	27,471
Of which hazardous waste ⁴	2020	72	10,537	0	0	353	221	116	2,364	13,663
	2021	31	7,768	0	0	702	233	93	2,263	11,089
	2022	1,365	8,660	0	0	163	484	104	2,965	13,741

^{4 |} This includes for example, old paints/varnishes, household/industrial batteries, energy-saving bulbs, electrical waste, fluorescent tubes, (neon) toner, cleaning products, acids and lye, solvents, spray bottles.



^{1 |} This table only contains recyclables of the companies of Schwarz Group. Recyclables that PreZero collects from its customers and processes are not included.

^{2 |} The category "Miscellaneous" is a compound category which also includes volumes that cannot be positively assigned to the abovementioned categories.

^{3 |} The figures shown contain the recyclable PET materials of all companies of Schwarz Group.



	Unit	2020	2021	2022	2021/22 delta
Recycling rates of recyclable materials accumulated internally					u onta
Total recyclable materials	t	2,855,295	2,980,065	3,018,758	+1.3 %
Recycling	t	2,110,531	2,117,581	2,120,891	+0.2 %
Recycling rate	%	73.9	71.1	70.3	-0.8 %P
Recyclability of plastic packaging					
Recyclability	%	33.8	49.7	53.2	+3.5 %P
Recycled materials in own-brand primary plastic packaging					
Recycled materials content	%	10.2	14.3	17.4	+3.1 %P
Recycled materials content LCH/cosmetics	%	-	14.2	16.9	+19.0 %
Recycled material produced					
Recycled material produced by Schwarz Produktion	t	39,059	54,265	58,861	+8.5 %
Recycled material produced by PreZero	t	-	87,594	123,535	+41.0 %
Reduction of plastic in private labels					
Plastic use	g/€ sales	8.0	7.5	6.6	-28.4 %
Reduction in microplastics					
Proportion of microplastic-free items	%	22.0	89.6	97.8	+8.2 %P



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Data in tons	2020	2021	2022
Total waste	2,855,295	2,980,065	3,018,758
Recycling	2,110,531	2,117,581	2,120,891
Reusing	9,697	68,561	82,407
Fermenting	347,771	379,641	407,524
Composting	13,930	14,070	10,600
Thermal recovery with energy recovery	137,449	155,373	166,829
Combustion	17,475	15,871	18,936
Disposal	184,744	193,100	164,267
Miscellaneous	33,699	35,867	47,305



Key Performance Indicators

Energy Consumption within the Companies of Schwarz Group

	FY	Lidl	Kaufland	PreZero	Schwarz Produktion	Schwarz Dienstleistungen	Schwarz Group
Total energy consumption in MWh ^{1,2,3}	2020	6,363,509	2,967,565	426,656	459,412	68,046	10,285,187
	2021	7,044,475	3,103,458	461,798	479,205	77,546	11,166,481
	2022	7,836,676	3,062,612	1,574,811	516,844	83,497	13,074,441
from renewable sources	2020	3,278,802	329,001	78,847	1,285	231	3,688,166
	2021	4,645,134	455,124	84,603	2,714	117	5,187,691
	2022	6,227,174	2,271,982	408,170	320,999	38,460	9,266,786
from non-renewable sources	2020	3,084,707	2,638,564	347,808	458,127	67,815	6,597,021
	2021	2,399,341	2,648,333	377,195	476,491	77,429	5,978,790
	2022	1,609,501	790,630	1,166,641	195,845	45,038	3,807,655
Electricity	2020	5,247,782	2,211,663	237,607	298,165	40,226	8,035,442
	2021	5,802,596	2,270,256	172,543	299,943	46,201	8,591,539
	2022	6,232,177	2,281,513	431,248	323,767	38,661	9,307,366
from renewable sources	2020	3,278,802	329,001	78,847	1,285	231	3,688,166
	2021	4,645,134	455,124	52,282	2,714	117	5,155,371
	2022	6,226,508	2,271,640	348,196	320,999	38,460	9,205,803
Outsourcing	2020	3,190,939	324,764	78,847	0	0	3,594,551
	2021	4,503,064	448,811	52,282	0	0	5,004,157
	2022	6,004,360	2,261,638	274,800	317,331	11,891	8,870,020
Self-consumption from self-generation	2020	87,863	4,237	0	1,285	231	93,616
	2021	142,070	6,313	0	2,714	117	151,214
	2022	222,147	10,002	73,396	3,669	638	309,853

^{1 |} In principle, for reasons of control relevance, we report all energy key performance figures in the unit megawatt-hour (MWh).

^{3 |} Due to values being rounded, there may be slight discrepancies in the totals.



^{2 |} Discrepancies from the publication in the Sustainability Report FY 2020/21 are a result of retrospective corrections due to additional data availability.



	FY	Lidl	Kaufland	PreZero	Schwarz Produktion	Schwarz Dienstleistungen	Schwarz Group
from non-renewable sources	2020	1,968,980	1,882,661	158,759	296,881	39,995	4,347,276
	2021	1,157,462	1,815,132	120,260	297,230	46,084	3,436,168
	2022	5,669	9,872	83,052	2,768	202	101,564
Outsourcing	2020	1,968,980	1,882,661	158,759	293,684	39,995	4,344,080
	2021	1,157,462	1,812,805	120,260	294,751	46,084	3,431,362
	2022	5,669	3,553	24,548	0	202	33,972
Self-consumption from self-generation	2020	0	0	0	3,196	0	3,196
	2021	0	2,327	0	2,479	0	4,806
	2022	0	6,319	58,505	2,768	0	67,591
District heating	2020	76,928	90,192	285	0	1,667	169,073
	2021	83,648	96,079	1,385	0	4,049	185,161
	2022	80,756	85,384	3,782	0	5,677	175,599
Natural gas	2020	583,851	527,769	22,366	148,086	5,890	1,287,963
	2021	607,791	579,912	21,670	156,224	2,465	1,368,062
	2022	545,817	516,250	54,235	165,848	1,524	1,283,673
Other gases ⁴	2020	0	0	303	0	0	303
	2021	0	679	246	6,228	0	7,153
	2022	217	770	2,339	5,869	0	9,195
Heating oil⁵	2020	0	37,454	771	0	0	38,225
	2021	3,999	41,267	9,227	3,001	0	57,494
	2022	10,595	38,674	20,210	5,803	0	75,282
Wood pellets	2020	0	0	0	0	0	0
	2021	0	0	1,551	0	0	1,551
	2022	0	0	1,616	0	0	1,616

⁵ Conversion of liters into MWh with a combined factor from IPCC 2006 and GHG Protocol Cross Sector Tools (heating oil: 0.010561).



^{4 |} Includes propane and LPG.



	FY	Lidl	Kaufland	PreZero	Schwarz Produktion	Schwarz Dienstleistungen	Schwarz Group
Emergency power systems and sprinkler	2020	0	0	0	0	0	0
systems - heating oil	2021	0	0	0	0	0	0
	2022	4,355	3,953	0	0	0	8,308
Emergency power systems and sprinkler systems – diesel	2020	0	0	0	0	0	0
systems – dieser	2021	0	0	0	0	0	0
	2022	15,988	2,914	33	0	0	18,936
Emergency power systems and sprinkler systems – biodiesel	2020	0	0	0	0	0	0
systems - biodiesei	2021	0	0	0	0	0	0
	2022	667	342	0	0	0	1,009
Emergency power systems and sprinkler	2020	0	0	0	0	0	0
systems – HVO	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
Hard coal	2020	0	0	0	0	0	0
	2021	0	0	403	0	0	403
	2022	0	0	924	0	0	924
Mobile combustion 6,7,8	2020	454,947	100,487	165,323	13,160	20,262	754,181
	2021	546,441	115,264	254,773	13,810	24,831	955,119
	2022	946,103	132,813	1,060,424	15,557	37,635	2,192,532
from renewable sources	2020	0	0	0	0	0	0
	2021	0	0	30,769	0	0	30,769
	2022	0	0	58,358	0	0	58,358
from non-renewable sources	2020	454,947	100,487	165,323	13,160	20,262	754,181
	2021	546,441	115,264	224,004	13,810	24,831	924,349
	2022	946,103	132,813	1,002,065	15,557	37,635	2,134,174

^{8 |} Conversion of kg into MWh with combined factor from IPCC 2006, GHG Protocol Cross Sector Tools, CDP Technical Note: Conversion of fuel data to MWh and DEFRA 2021 (CNG/LNG: 0.01481/LPG: 0.014599).



^{6 |} Fuels for own company cars and internal logistics.

^{7 |} Conversion of liters into MWh with combined factor from IPCC 2006, GHG Protocol Cross Sector Tools and CDP Technical Note: Conversion of fuel data to MWh (gasoline: 0.009585/Diesel: 0.010561/Biodiesel: 0.006711).





Percentage of Renewable Energy¹

FY	Lidl	Kaufland	PreZero	Schwarz Produktion	Schwarz Dienstleistungen	Schwarz Group
2020	62.5 %	14.9 %	33.2 %	0.4%	0.6 %	45.9%
2021	80.1 %	20.0 %	30.3 %	0.9%	0.3%	60.0%
2022	99.9 %	99.6 %	80.7 %	99.1 %	99.5 %	98.9 %

1 | The data shows the percentage in regard to total electricity consumed (incl. self-generated electricity from combined heat and power plant), not just the percentage in regard to total electricity purchased.

Total Energy Consumption per Employee

in MWh/employee

FY	Lidl	Kaufland	PreZero	Schwarz Produktion	Schwarz Dienstleistungen	Schwarz Group
2020	19	22	102	132	12	21
2021	19	22	39	125	12	21
2022	20	20	58	126	10	23

Self-generation of Renewable Energies from Photovoltaic Systems

Schwarz Group	Unit	2020	2021	2022	2021/22 delta
Buildings with photovoltaic systems	Number	1,305	1,886	2,485	+31.8%
Photovoltaic systems area	m²	988,768	1,608,018	2,442,361	+51.9%
corresponds to soccer pitches ¹	Number	138	225	342	+51.9%
Photovoltaic systems performance ²	kWp	-	271,834	485,471	+78.6 %
Buildings with solar power systems for heat generation	Number	113	120	126	+5.0 %
Electricity self-generated renewable energies from PV systems ³	MWh	129,443	194,869	295,769	+51.8%
of which renewable energies fed into electricity grid	MWh	35,828	43,655	213,070	+388.1 %

- 1 | When converting the area into the comparison figure of equivalent soccer pitches, an average soccer pitch area of 7,150 m² was used for the calculation.
- 2 | Was collected for the first time for FY 21. Therefore, there are no values for FY 20.
- 3 | Incl. generation of electricity from biogas plant.





Volumes of Greenhouse Gas Emissions¹⁻⁵

		FY	Lidl	Kaufland	PreZero	Schwarz Produktion	Schwarz Dienstleistungen	Schwarz Group ⁶
		2020	122,497,672	33,647,255	959,195	1,620,319	461,526	159,185,967
Total	Gross volume of GHG emissions in tons of CO ₂ equivalent	2021	125,136,389	33,823,862	2,096,148	1,717,156	380,594	163,154,150
0.0.00 10	2 - 1 - 1 - 1 - 1 - 2 - 2 - 4 - 1 - 1 - 1 - 1	2022	127,560,353	34,242,781	3,012,193	2,005,294	303,894	165,323,139
		2020	400,598	403,467	322,091	32,314	6,774	1,165,244
	Direct GHG emissions in tons of CO ₂ equivalent (scope 1)	2021	435,420	405,507	411,105	36,053	8,389	1,296,473
OO ₂ equivalent (Si	2 - 4	2022	547,589	400,569	1,005,784	36,835	9,778	2,000,556
		2020	169,624	269,590	100,910	133	0	540,257
	Volatile gases	2021	174,382	256,490	155,646	2,129	0	588,647
0 1		2022	157,518	260,975	214,569	70	0	633,131
Scope 1		2020	116,093	26,460	42,854	3,375	5,700	194,482
	Mobile combustion	2021	141,257	31,018	55,682	3,543	7,940	239,440
		2022	280,504	33,724	250,900	3,981	9,501	578,609
		2020	114,881	107,417	178,327	28,806	1,074	430,505
	Stationary combustion	2021	119,781	118,000	199,776	30,380	449	468,386
		2022	109,568	105,871	540,316	32,783	278	788,815

^{7 |} Scope-2 emissions according to the market-based approach were used for the total calculation of (operational) GHG emissions.



^{1 |} Analyzed sources for the emission factors: International organizations (e.g., IEA, IPCC), LCA databases (e.g., Ecoinvent), diff. national institutions (e.g., DBEIS/DEFRA), and industrial associations and organizations (e.g., PlasticsEurope, FEFCO).

^{2 |} Discrepancies in the climate footprint 2020 and 2021 from the Sustainability Report FY 2020/21 are a result of retrospective corrections due to additional data availability.

^{3 |} Due to values being rounded, there may be slight discrepancies in the totals.

^{4 |} Due to immateriality, the emissions of GHG categories 3.8, 3.13, 3.14, and 3.15 are not accounted.

^{5 |} Due to the inorganic growth of the companies of Schwarz Group and methodological adjustments, we are currently working on a new calculation for our base year FY 2019 and the previous years (FY 2020–2021). A direct comparison with the previous years therefore can currently not be undertaken.

^{6 |} In order to avoid duplicate accounting of emissions in the joint carbon footprint of the companies of Schwarz Group, the product emissions for products from Schwarz Produktion that appear both in the Schwarz Produktion carbon footprint and in the retail divisions' carbon footprints are only considered once for aggregation into the group carbon footprint. This also means that the individual totals of the divisions do not correspond to the values of Schwarz Group in the corresponding categories.

		FY	Lidl	Kaufland	PreZero	Schwarz Produktion	Schwarz Dienstleistungen	Schwarz Group ⁶
	Indirect GHG emissions in tons	2020	560,910	697,561	25,036	138,132	10,249	1,431,887
	of CO ₂ equivalent (scope 2) including electricity acc, to	2021	501,040	566,103	40,135	137,472	10,535	1,255,284
	market-based approach	2022	17,207	21,783	25,299	0	1,449	65,738
of CO ₂ equivalent (so	Indirect GHG emissions in tons	2020	1,614,048	961,771	33,663	117,885	16,464	2,743,830
	of CO ₂ equivalent (scope 2) including electricity acc, to	2021	1,607,305	892,446	41,898	102,072	16,954	2,660,675
	location-based approach	2022	1,549,862	801,726	87,755	99,229	13,285	2,551,857
		2020	16,122	22,169	112	0	410	38,813
Scope 2	District heating	2021	16,782	23,616	340	0	995	41,734
		2022	16,420	20,987	930	0	1,395	39,733
		2020	544,788	675,392	24,924	138,132	9,839	1,393,074
	Electricity acc, to market-based approach	2021	484,259	542,486	39,794	137,472	9,539	1,213,550
	арр. оче.	2022	787	796	24,370	0	53	26,006
		2020	1,597,926	939,602	33,551	117,885	16,054	2,705,017
	Electricity acc, to loca- tion-based approach	2021	1,590,523	868,829	41,557	102,072	15,959	2,618,941
	ion zacca approach	2022	1,533,442	780,738	86,826	99,229	11,890	2,512,125
	Diverse 0 in diverse OHO	2020	961,507	1,101,028	347,127	170,446	17,022	2,597,131
Scope 1 and 2	Direct & indirect GHG emissions in tons of CO ₂	2021	936,461	971,609	451,239	173,524	18,924	2,551,757
	equivalent (scope 1 & 2) 7	2022	564,796	422,353	1,031,084	36,835	11,227	2,066,294

^{7 |} Scope-2 emissions according to the market-based approach were used for the total calculation of (operational) GHG emissions.



^{1 |} Analyzed sources for the emission factors: International organizations (e.g., IEA, IPCC), LCA databases (e.g., Ecoinvent), diff. national institutions (e.g., DBEIS/DEFRA), and industrial associations and organizations (e.g., PlasticsEurope, FEFCO).

^{2 |} Discrepancies in the climate footprint 2020 and 2021 from the Sustainability Report FY 2020/21 are a result of retrospective corrections due to additional data availability.

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		FY	Lidl	Kaufland	PreZero	Schwarz Produktion	Schwarz Dienstleistungen	Schwarz Group ⁶
	Indirect GHG emissions	2020	121,536,165	32,546,227	612,068	1,449,873	444,503	155,012,438
	in tons of CO ₂ equivalent	2021	124,199,928	32,852,253	1,644,909	1,543,632	361,670	158,736,778
	(scope 3)	2022	126,995,557	33,820,429	1,981,109	1,968,460	292,667	163,256,845
		2020	106,511,793	28,054,956	21,208	1,179,892	172,379	134,365,302
	Cat. 3.1 Purchased goods and services	2021	103,302,743	28,270,516	42,563	1,237,528	172,139	131,161,551
	and convices	2022	104,374,649	28,824,608	63,618	1,671,808	143,726	133,279,045
		2020	0	0	84,262	0	0	84,262
	Cat. 3.2 Capital goods	2021	0	0	85,066	0	0	85,066
Scope 3		2022	0	0	146,491	0	0	146,491
		2020	544,706	288,762	18,706	39,738	5,680	897,593
	Cat. 3.3 Fuel and energy-relat- ed emissions	2021	555,533	281,513	28,174	37,623	6,202	909,046
		2022	592,520	266,224	85,173	39,458	5,614	988,989
		2020	3,519,008	2,081,843	21,454	218,353	0	5,840,657
	Cat. 3.4 Upstream transporta- tion and distribution	2021	6,991,819	1,948,915	29,459	255,098	0	9,225,291
	tion and distribution	2022	6,923,733	2,082,850	59,443	242,479	0	9,308,505
		2020	273,263	84,854	0	5,171	0	363,288
	Cat. 3.5 Waste generated in operations	2021	280,927	82,832	0	5,192	0	368,951
	oporations.	2022	279,334	74,571	0	5,000	0	358,905

^{7 |} Scope-2 emissions according to the market-based approach were used for the total calculation of (operational) GHG emissions.



^{1 |} Analyzed sources for the emission factors: International organizations (e.g., IEA, IPCC), LCA databases (e.g., Ecoinvent), diff. national institutions (e.g., DBEIS/DEFRA), and industrial associations and organizations (e.g., PlasticsEurope, FEFCO).

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		FY	Lidl	Kaufland	PreZero	Schwarz Produktion	Schwarz Dienstleistungen	Schwarz Group ⁶
		2020	43,704	12,772	5,119	1,061	3,555	66,212
	Cat. 3.6 Business travel	2021	62,957	22,990	5,866	1,921	5,783	99,517
		2022	95,301	22,324	14,470	2,819	10,526	145,440
		2020	409,703	163,734	7,595	4,172	6,821	592,025
	Cat. 3.7 Employee commuting	2021	444,720	172,447	14,214	4,597	7,931	643,909
		2022	463,876	179,612	32,550	4,872	9,895	690,805
		2020	34,210	0	7,163	0	0	41,373
	Cat. 3.9 Downstream transportation and distribution	2021	41,056	0	237	0	0	41,292
Scope 3		2022	34,229	625	168	0	0	35,022
•		2020	0	0	63,539	0	0	63,539
	Cat. 3.10 Processing of sold products	2021	0	0	84,443	0	0	84,443
	cola producto	2022	0	0	110,931	0	0	110,931
		2020	10,048,568	1,825,405	4	0	256,069	12,130,046
	Cat. 3.11 Use of sold products	2021	12,369,050	2,036,629	0	0	169,616	14,575,295
	P	2022	14,082,145	2,343,700	3,148	0	122,906	16,551,899
		2020	151,210	33,901	383,018	1,486	0	568,143
	Cat. 3.12 End-of-life treatment of sold products	2021	151,123	36,410	1,354,887	1,672	0	1,542,417
	assument of some producto	2022	149,771	25,913	1,465,117	2,023	0	1,640,813

^{7 |} Scope-2 emissions according to the market-based approach were used for the total calculation of (operational) GHG emissions.



^{1 |} Analyzed sources for the emission factors: International organizations (e.g., IEA, IPCO), LCA databases (e.g., Ecoinvent), diff. national institutions (e.g., DBEIS/DEFRA), and industrial associations and organizations (e.g., PlasticsEurope, FEFCO).

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Emissions Intensity of the Companies of Schwarz Group

	FY	Lidl	Kaufland	PreZero	Schwarz Produktion	Schwarz Dienstleistungen	Schwarz Group
Total emissions in t of CO ₂	2020	359	247	228	466	81	324
equivalent per employee	2021	336	235	177	448	58	303
	2022	330	229	111	489	37	287
Total emissions in t CO ₂	2020	9.9	6.9	-	-	-	-
equivalent per m² sales area	2021	9.7	6.6	-	-	-	-
	2022	9.5	6.2	-	-	-	-

Water Consumption within the Companies of Schwarz Group in Cubic Meters

	2020	2021	2022	2021/22 delta
Total water consumption	11,204,916	12,658,586	14,603,761	+15.4%
Water consumption per employee	22.8	23.5	25.4	+7.9%

