



Schwarz Unternehmenskommunikation GmbH & Co. KG
Stiftsbergstraße 1 | 74172 Neckarsulm

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Neckarsulm, August 2, 2023

Letter of Commitment United Nations Global Compact

Dear Secretary-General,

Schwarz Unternehmenskommunikation GmbH & Co. KG takes a coordinating role within the UN Global Compact to increase group transparency and synergy for the Schwarz Dienstleistung KG, Kaufland Stiftung & Co. KG, Lidl Stiftung & Co. KG, PreZero Stiftung & Co. KG and Schwarz Produktion Stiftung & Co. KG. Therefore, I am pleased to confirm that Schwarz Unternehmenskommunikation GmbH & Co. KG (Schwarz Group) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Schwarz Unternehmenskommunikation GmbH & Co. KG (Schwarz Group) will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the

› GRUPPE.SCHWARZ

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Kommanditgesellschaft | Sitz: Neckarsulm | Registergericht: Stuttgart, HRA 735837 | USt-IdNr.: DE325553499

Vertretungsberechtigte Komplementärin:

Schwarz Unternehmenskommunikation Beteiligungs-GmbH | Sitz: Neckarsulm | Registergericht: Stuttgart, HRB 769866

Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,



Susanne Marell
Executive Board Member
Schwarz Unternehmenskommunikation GmbH & Co. KG



Florian Schütze
Vice President of Corporate Responsibility
Schwarz Unternehmenskommunikation GmbH & Co. KG